

**LICT CORPORATION**  
**401 Theodore Fremd Avenue**  
**Rye, New York 10580**  
**(914) 921-8821**

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**  
**TO BE HELD June 6, 2025**

April 29, 2025

To Stockholders of LICT Corporation:

NOTICE IS HEREBY GIVEN to the holders of common stock, par value \$0.01 per share (the “Common Stock”), of LICT Corporation (the “Corporation”), a Delaware corporation, will hold this year’s annual meeting of stockholders (the “Annual Meeting”) on June 6, 2025, beginning at 10:30am Eastern Time at 401 Theodore Fremd Avenue, Rye, NY 10580

The Annual Meeting will be held for the following purposes:

1. To elect eight (8) members to our Board of Directors to serve until the next Annual Meeting or until their successors are duly elected and qualify;
2. To ratify the appointment of BDO USA, LLP as the Corporation’s independent auditor for the year ending December 31, 2025; and
3. To transact such other business as may properly come before the Annual Meeting or any adjournments thereof.

Information relating to the above matters is set forth in the enclosed Proxy Statement. The Board of Directors and management of the Corporation are not aware of any other matters that will come before the Annual Meeting. As determined by the Board of Directors, only stockholders of record at the close of business on April 25, 2025, are entitled to receive notice of, and to vote at, the Annual Meeting and any adjournments thereof.

**The Board of Directors encourages all stockholders to attend the Annual Meeting. Your vote is very important regardless of the number of shares you own. Whether or not you expect to attend the Annual Meeting, you are requested to promptly date, complete, sign and return the enclosed Proxy Card in the enclosed postage-paid envelope in order that your shares of our Common Stock may be represented. Your cooperation is greatly appreciated.**

By Order of the Board of Directors,

Stephen J. Moore  
Vice President - Finance



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**PROXY STATEMENT**

**PROXIES AND VOTING PROCEDURES**

This Proxy Statement is furnished by the Board of Directors (the “Board”) of LICT Corporation (“LICT” or the “Corporation”) in connection with the solicitation of proxies for use at the Annual Meeting of Stockholders (the “Annual Meeting”) to be held on June 6, 2025, at 10:30am Eastern Time, and at any adjournments thereof.

At the Annual Meeting, you are being asked to vote on the following:

1. The election of eight (8) directors to our Board, to serve until the next annual meeting of our stockholders or until their successors are duly elected and qualify.
2. The ratification of the appointment of BDO USA, LLP (“BDO”) as the Corporation’s independent auditor for the year ending December 31, 2025.
3. Such other business as may properly come before the Annual Meeting or any adjournments thereof. The Board is not aware of any such matters.

Only stockholders of record of LICT at the close of business on April 25, 2025, the record date for the Annual Meeting, are entitled to notice of, and to vote at, the Annual Meeting. This Proxy Statement and accompanying form of Proxy Card are being sent to our stockholders on or about May 2, 2025. As of the close of business April 25, 2025, there were 15,988 shares of our common stock, par value \$0.01 per share (“Common Stock”) outstanding. Each share of our Common Stock, or fraction thereof, is entitled to one vote, or fraction thereof, on each matter submitted to our stockholders. There were no other classes of voting securities of the Corporation outstanding on the record date. In order for us to obtain a quorum for the conduct of business at the Annual Meeting, a majority of the issued and outstanding shares of Common Stock entitled to vote must be represented at the Annual Meeting in person or by proxy.

Our Board is asking for your proxy. Giving the Board your proxy means that you authorize the Board to vote your shares of Common Stock at the Annual Meeting in the manner you direct. If no such direction is given in the proxy returned to us by the stockholder, the proxy will be voted FOR the nominees to the Board named below, FOR the ratification of BDO as the Corporation’s independent auditor for the year ending December 31, 2025, and in the discretion of the proxies with respect to any other matter that is properly brought before the Annual Meeting. Any stockholder giving a proxy may revoke it at any time before it is voted at the Annual Meeting by delivering a written notice of revocation or a duly executed proxy bearing a later date to one of our corporate officers, or by attending the Annual Meeting and voting online at the Annual Meeting.

If stockholders do not give their broker or other nominee instructions as to how to vote shares held in street name, the broker or other nominee will have discretionary authority to vote those shares only on ‘routine’ matters, such as the ratification of auditors, and not on ‘non-routine’ proposals. Thus, if you hold your shares of Common Stock through another person or firm, or in street name, and do not provide voting instructions to your broker or other nominee, your shares will not be voted with respect to the election of directors, which is a ‘non-routine’ proposal, but may be voted with respect to the ratification of BDO as the Corporation’s

independent auditor. Shares of Common Stock held by brokers who have not received voting instructions from their customers are referred to as “broker non-votes,” and are counted as present for the purpose of establishing a quorum despite the fact that they are not voted on non-routine matters.

The candidates for election to our Board who receive the highest number of affirmative votes will be elected. Votes that are withheld will not be included in the vote tally for the election of directors. To ratify the appointment of BDO as our independent auditor for the year ending December 31, 2025, a majority of the votes cast on the matter is required. Abstentions are not deemed to be votes cast and shall have no effect on the vote.

An automated system administered by Broadridge Financial Solutions, Inc. tabulates the votes.

## **COST OF PROXY SOLICITATION**

This solicitation of proxies is made on behalf of our Board, and the cost thereof will be borne by us. We may employ an independent firm to assist in this solicitation at standard costs for such services, plus reimbursement of out-of-pocket expenses. We will also reimburse brokerage firms and nominees for their expenses in forwarding proxy material to beneficial owners of our Common Stock. In addition, our officers and employees, none of whom will receive any compensation in addition to their regular compensation, may solicit proxies. The solicitation will be made by mail and, in addition, may be made by facsimile, e-mail, personal interviews and by telephone.

## **MARKET-RELATED INFORMATION**

### **Market for Common Stock**

Our Common Stock currently trades on OTC Pink® under the symbol “LICT.” The most recent day prior to the record date for the Annual Meeting, April 25, 2025, on which our stock traded was April 24, 2025, at a price per share of \$11,700. There were approximately 75 stockholders of record on April 25, 2024.

The following table lists the high and low sales prices of our Common Stock for the periods indicated below.

<b>PERIOD</b>	<b>HIGH</b>	<b>LOW</b>
<b>Fiscal Year Ending December 31, 2023</b>		
1 <sup>st</sup> Quarter	\$ 20,000	\$18,400
2 <sup>nd</sup> Quarter	18,900	18,700
3 <sup>rd</sup> Quarter	18,500	16,000
4 <sup>th</sup> Quarter	18,300	16,500
<b>Fiscal Year Ending December 31, 2024</b>		
1 <sup>st</sup> Quarter	18,249	13,995
2 <sup>nd</sup> Quarter	16,800	16,000
3 <sup>rd</sup> Quarter	13,800	13,200
4 <sup>th</sup> Quarter	13,500	14,250
<b>Period from January 1, 2025 to April 24, 2025</b>		
1 <sup>st</sup> Quarter	15,000	13,050
2 <sup>nd</sup> Quarter	12,950	11,700

## **Dividend Policy**

The Corporation has not paid cash dividends on our Common Stock since our inception and has instead generally retained liquidity for operations. The Board may consider instituting a dividend in the future, subject to the Corporation's financial needs, any applicable financial obligations and its strategic development. We have distributed shares of subsidiary companies to our stockholders in the form of spin-offs (CIBL, Inc. ("CIBL"), a holding company with operating interests in telecommunications, in 2007, and ICTC Group, Inc. ("ICTC"), a telecommunications company serving southeastern North Dakota, in 2010), and MachTen, Inc., ("MACT") a broadband company serving Northern Michigan in 2023.

## **PROPOSAL 1**

### **ELECTION OF DIRECTORS**

Our Board has nominated Lerzan Aksoy, Robert E. Dolan, Mario J. Gabelli, Marc Gabelli, Salvatore Muoio, Salvatore M. Salibello, Andrew Sinwell, and Gary L. Sugarman to be elected at the Annual Meeting as all the members of our Board, to serve until the next Annual Meeting or until their successors are duly elected and qualify.

If for any reason any nominee does not stand for election, the proxies solicited by this Proxy Statement will be voted in favor of the remainder of those named and may be voted for a substitute nominee in place of such nominee. We have no reason to expect, however, that any of the nominees will not stand for election.

Our By-laws provide that the number of directors on the Board shall be set by a majority of the Board or the holders of a majority of the shares of the Corporation entitled to vote. The size of our Board is currently set at seven directors by resolution of the Board. At this stage in the Corporation's development and in the current circumstances, we believe that six directors are appropriate for LICT's present purposes and will support our efficient operation.

Biographical summaries, the ages of the nominees as of April 25, 2025, and their Chairmanship positions on Committees of the Board are set forth below. This information shows that each of the nominees is well qualified to serve on our Board, as further detailed immediately following each biographical summary. In addition, the Board has carefully considered that as a group, the nominees provide a broad range of diversity in their backgrounds, education, experience, skills and expertise, as also set forth below. The diverse qualifications and abilities of our nominees cover all of the major areas of the Corporation's strategic, operational, financial and governance needs.

Data with respect to the number of shares of our Common Stock beneficially owned by each of the nominees appear elsewhere in this Proxy Statement. All such information has been furnished to us by or on behalf of the nominees.

### **Nominees for Election**

**Mario J. Gabelli**, 82, has served as a director of the Corporation since its spin-off from Lynch Corporation in 1999 (Mr. Gabelli served as Chairman and Chief Executive Officer of Lynch Corporation, now called LGL Group, Inc., from 1986 to 2000), and as Chief Executive Officer of LICT since December 2010. He has been a director of CIBL, Inc., a public company with operations in rural telephone and broadband communications, since its November 2007 spin-off from the Corporation to the present and has served as its Executive Chairman since February 2020. Mr. Gabelli has served a director of GAMCO Investors, Inc. ("GAMCO"), a publicly traded company in the asset management business, since November 1976. In connection with those responsibilities, he serves as director or trustee of registered investment companies

managed by GAMCO and its affiliates (“Gabelli Funds”). He is also the President of MJG Associates, Inc., which acts as an investment manager of various investment funds and other accounts. Mr. Gabelli serves as an overseer of the Columbia University Graduate School of Business, and as a trustee associate of Boston College and a trustee of Roger Williams University. He also serves as a director of the Foreign Policy Association, The Winston Churchill Foundation, The E. L. Wiegand Foundation, The American-Italian Cancer Foundation, and The Foundation for Italian Art & Culture. He is Chairman of the Gabelli Foundation, Inc., a Nevada private charitable trust.

The Board believes that Mr. Gabelli’s qualifications to serve on the Board and to serve as its Chairman, as well as Chairman of the Nominating Committee, include his many years of experience and service with the Corporation, both as an officer and a director; his history of ownership interest in the Corporation; his extensive financial and investment expertise; and his knowledge of and experience with the telecommunications industry.

**Lerzan Aksoy**, joined as a director of the Corporation in January 2025. She serves as Dean of Fordham University’s Gabelli School of Business 2022 and holds the George N. Jean Ph.D. Chair as Professor of Marketing. From 2015 to 2022, Dr. Aksoy served as Associate Dean of Undergraduate Studies and Strategic Initiatives. Dr. Aksoy is an internationally recognized expert in marketing strategy, customer loyalty, firm performance and growth. She is the co-author of **The Wallet Allocation Rule**, a *New York Times* and *USA Today* bestseller, and the author or editor of four additional books on customer loyalty. Dr. Aksoy is the President of the American Marketing Association (AMA) Academic Council and previously co-chaired AMA SERVSIG (Service Special Interest Group) from 2014 to 2018. Her work has helped organizations enhance their competitive positioning, optimize customer engagement, and drive business growth.

The Board believes that Dr. Aksoy’s qualifications to serve on the board include her extensive expertise in marketing strategy, customer insights, and business education, as well as her leadership experience in academic administration, consulting, and industrial growth.

**Robert E. Dolan**, 73, has served as a director of the Corporation since August 2013, except for the period from June 8, 2022, to July 27, 2022, when he served as Director Emeritus. He also serves as a member of the Corporation’s Audit Committee. In addition, he is a director of CIBL Inc. , from April 25, 2022. Mr. Dolan has served in the following capacities at the Corporation: Executive Vice President and Chief Financial Officer from December 2010 to his retirement on July 1, 2019, Secretary from February 2018 to May 2019, Interim Chief Executive Officer and Chief Financial Officer from May 2006 to December 2010, Chief Financial Officer from January 2004 to May 2006, and Chief Financial Officer and Controller from September 1999 to January 2004. In addition, from November 2001 to October 2019, he served as Chief Financial Officer and a director of Morgan Group Holding Co., and from March 2017 to October 2019, he served as its Acting Chief Executive Officer. From October 2007 to February 2020, Mr. Dolan served as Interim Chief Executive Officer and Interim Chief Financial Officer of CIBL, Inc. Mr. Dolan is also a Certified Public Accountant.

The Board believes that Mr. Dolan’s qualifications to serve on the Board include his long experience as a senior executive of the Corporation, his extensive knowledge of the telecommunications industry and his substantial expertise in financial, accounting, and managerial matters.

**Marc J. Gabelli**, 57, has been a director since March 2017. He is the President of GGCP, Inc., the Gabelli organization’s parent company, and serves in various executive roles at Gabelli subsidiary businesses. Mr. Gabelli brings over 30 years of wireless and multimedia product, service and investment experience to LICT. Earlier in his career he was an investment analyst with Lehman Brothers International in London, where in 1991 he authored the first Pan-European Cellular Communications Report outlining European cellular opportunities into a period of state privatizations and deregulation. Mr. Gabelli holds graduate degrees from MIT and Harvard, and an undergraduate degree from Boston College. He is a member of the New York Society of Security Analysts.

The Board believes that Mr. Gabelli's qualifications to serve on the Board include his broad knowledge of the telecommunications industry, his financial and leadership experience as a senior executive, and his extensive experience in corporate governance.

**Salvatore Muoio**, 66, has served as a director of the Corporation since 1999 and serves as Chairman of the Corporation's Governance Committee. As of January 2022, Mr. Muoio serves as a director of Heartland Media Acquisition Corp. He is also currently Director Emeritus of CIBL, Inc., formerly serving as a director from November 2007 to the December 2023. He served as a director of ICTC Group, Inc. from July 2013 until its sale in October 2018. Mr. Muoio has been the Principal and the Chief Investment Officer of S. Muoio & Co. LLC, a securities advisory firm, since 1997. From 1995 to 1996, Mr. Muoio served as a Securities Analyst, Director of Equity Research and Vice President of Lazard Freres & Co., LLC, an investment banking firm. From 1985 to 1995, Mr. Muoio served as a Securities Analyst and Director of Research at Gabelli & Company, Inc., and as a Portfolio Manager at Gabelli Funds.

The Board believes that Mr. Muoio's qualifications to serve on the Board, as well as Chairman of its Governance Committee, include his substantial knowledge of the telecommunications industry and his experience with investing in this industry, in addition to his record of service on the Board.

**Salvatore M. Salibello**, 78, has served as a director of the Corporation since April 20, 2020. He also serves as Chairman of the Board's Audit Committee. Mr. Salibello is a Certified Public Accountant and a retired partner of BDO. He is the former Managing Partner and founder of a certified public accounting firm, Salibello & Broder, where he acquired over forty years of experience in public accounting. He serves on several boards and board committees for investment funds in the Gabelli/GAMCO Fund complex. He is also a former director of Nine West, Inc., a group of companies in the ladies' footwear and accessories business and served as Chairman of its Audit Committee.

The Board believes that Mr. Salibello's qualifications to serve on the Board, as well as Chairman of its Audit Committee, include his extensive and lengthy experience with public accounting in a complex corporate environment, as well as his knowledge and performance of the Audit Committee function for substantial public corporations.

**Andrew Sinwell**, 59, joined as a director of the Corporation in April 2024. He is the Portfolio Manager of N2 Capital Management, LP, a hedge fund he founded in 2015 that focuses on telecom, media, and technology. Prior to founding N2, Mr. Sinwell co-founded Highside Capital, where for 10 years he led all the firm's investments in the public communications and media sectors. Before Highside, Mr. Sinwell worked for 7 years in the private equity sector at Madison Dearborn Partners, where he was a partner of the firm and a board member of several of their portfolio companies, focusing particularly on the wireline and wireless communications area. From 1994-96, he was a Senior Policy Advisor to the Chairman of the Federal Communications Commission.

The Board believes that Mr. Sinwell's qualifications to serve on the Board include his many years of executive experience, which continues to the present time in a broad range of engagements involving the telecommunications industry, along with his extensive experience on the boards of other communications companies.

**Gary L. Sugarman**, 72, served as a director of the Corporation from February 2019 to August 27, 2021, rejoining in June 2022, and prior to that from September 2006 to April 2018. Mr. Sugarman is the Chairman of the Corporation's Regulatory Committee, serving in that capacity since June 2022 and prior to that from April 2020 to August 27, 2021, and as a member of the Corporation's Audit and Compensation Committees. He was Principal of Richfield Associates FL, Inc., a private equity fund he founded in 1993, that focused on telecom and technology, until December 2023. Mr. Sugarman was an advisor for Morrison and Co., an infrastructure fund based in New Zealand from April 2021 through April 2023. Mr. Sugarman joined the Board of Fiberlight Inc, an enterprise fiber company based in Dallas in April 2023. Mr. Sugarman

joined the Board of MachTen, Inc (“MACT”) a publicly traded company spun- off from LICT in 2023. In addition, Mr. Sugarman served as a director of Telephone and Data Systems, Inc., a public telecommunications company with both wireless and wireline operations, from September 2009 until his resignation on January 3, 2022. He was on the board of Otelco, a publicly traded company (“OTEL”) that operates telecom operating companies, from 2013 until May 2020; OTEL was acquired and taken private in 2021. He was previously, from December 2007 until August 2010, Executive Chairman/Investor - Verosity Technology Partners, an enterprise fiber provider in Boston. He also served as Chairman and Chief Executive Officer of a facilities-based telecommunications company he co-founded in 1994, Mid Maine Communications, until its sale in late 2006.

The Board believes that Mr. Sugarman’s qualifications to serve on the Board, as well as Chairman of its Regulatory Committee, include his many years of executive experience, which continues to the present time, in a broad range of engagements throughout the telecommunications industry, along with his extensive experience on the boards of other telecommunications companies as well as the Corporation.

#### **Vote Required**

Nominees receiving the greatest number of votes duly cast for the election of directors will be elected to our Board. Except where authority to vote for nominees has been withheld, it is intended that the proxies received pursuant to this solicitation will be voted “FOR” the nominees named above. Withheld votes and broker non-votes will not affect the outcome of the election of directors.

#### **Recommendation of the Board:**

***THE BOARD RECOMMENDS A VOTE “FOR” THE ELECTION OF EACH OF THE NOMINEES TO THE BOARD.***

### **PROPOSAL 2**

#### **RATIFICATION OF BDO AS THE CORPORATION’S INDEPENDENT AUDITOR**

BDO has served as the Corporation’s independent auditor for the years ended December 31, 2014, through December 31, 2024, and the Board has selected BDO to serve in that role for the year ending December 31, 2025, as well. We are asking our stockholders to ratify the selection of BDO. In accordance with our governance principles, the Board believes that this is consistent with the best governance practices as an opportunity for stockholders to provide direct feedback to the Board on this important engagement. If our stockholders do not ratify the selection of BDO, the Board will reconsider the matter.

#### **Vote Required**

Ratification of BDO requires the affirmative vote of a majority of the votes cast on the matter. Abstentions are not deemed to be votes cast and will have no effect on the vote.

#### **Recommendation**

***THE BOARD RECOMMENDS A VOTE “FOR” RATIFICATION OF BDO AS THE CORPORATION’S INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2025.***  
**GOVERNANCE OF LICT CORPORATION**



## Board of Directors

The size of the Board is currently set at eight members. Of the Corporation's director nominees, Ms. Aksoy, Mr. Dolan, Mr. Muoio, Mr. Salibello, Mr. Sinwell and Mr. Sugarman are considered independent.

On April 28, 2020, the Board created separate Audit, Compensation, Governance, Nominating and Regulatory Committees. As indicated in the biographies of the nominees set forth above, the Chairmen of these committees are Mr. Salibello – Audit; Mr. Muoio – Governance; Mr. Mario Gabelli – Nominating; Mr. Sugarman – Regulatory. The Compensation Committee now consists of the entirety of the Board. The Board continually reviews the relationship of this committee structure to the ongoing governance needs of the Corporation, and may revise the number, nature and composition of its committees in the future.

## Compensation of Directors

The annual compensation of directors (except for Chairman Mario Gabelli, who receives no compensation) is \$100,000. In addition, again, except for the Chairman, directors receive a fee of \$3,000 for each Board meeting attended in person (including by means of a visual conferencing service); a fee of \$1,000 for attendance at each telephonic Board meeting; and committee Chairmen receive an additional fee of \$25,000 for their service in those roles.

Total 2024 director compensation for quarterly cash retainers, meeting attendance fees and committee Chairmanship fees, was:

Mario J. Gabelli	\$ 0
Robert E. Dolan	118,000
Marc J. Gabelli	106,388
Salvatore Muoio	143,000
Salvator Salibello	143,000
Gary L. Sugarman	143,000
Andrew Sinwell	102,846
Total	<u>\$ 756,234</u>

## Risk Oversight

Our Board as a whole, and the Audit Committee in particular, has responsibility for the oversight of risk management. The Board as a whole, and the Audit Committee in the performance of its functions, regularly discuss with management the Corporation's significant risk exposures, their potential impact on the Corporation, and the steps necessary to manage these risks. The Board's areas of focus prominently include the management of risks associated with governance issues such as corporate structure, supervision of field management, financial and accounting controls, and accountability requirements. The Board as a whole is ultimately responsible for risk oversight of the Corporation. In discharging this responsibility, the Board meets periodically with the Audit Committee and with management in order to review the Corporation's financial reporting system, its risk exposures and the measures management must take to identify, monitor and control such exposures.

## Employee Code of Ethics and Conflicts of Interest Policy

Since our spin-off from Lynch Corporation in 1999, we have had a code of conduct and a policy governing conflict of interest. In December 2003, we adopted a Code of Ethics that replaced our existing code of conduct and applies to all of the Corporation's employees, including our officers. We require all of our employees to adhere to our Code of Ethics and Conflicts of Interest Policy in addressing legal and ethical issues encountered in conducting their work. Our Code of Ethics and Conflicts of Interest Policy require that

our employees comply with all laws and other legal requirements, avoid conflicts of interest which may arise in the course of their employment, conduct business in an honest and ethical manner, and otherwise act with integrity and in the Corporation's best interests. In addition, employees who, due to their responsibilities, may encounter conflicting interests are required to certify compliance with our Conflicts of Interest Policy on a case-by-case basis. Our Code of Ethics and Conflicts of Interest Policy are posted on our website at [www.lictcorp.com](http://www.lictcorp.com).

### **Policy Regarding Reports of Actions That May Be Violations of Law**

In December 2003, our Board also adopted a Policy Regarding Reports of Actions That May Be Violations of Law, referred to as our "Whistleblower Policy." This Whistleblower Policy reaffirms our commitment to comply with all applicable laws that protect employees from unlawful discrimination or retaliation as a result of their lawfully reporting information regarding, or participating in, investigations involving allegations of corporate fraud or other violations of federal or state law. The Whistleblower Policy further establishes a procedure by which employees may file anonymous complaints regarding the Corporation's actions or business practices including, but not limited to, fraudulent conduct, violations of internal accounting controls or other financial misconduct, and non-compliance with applicable laws or regulations. Our Whistleblower Policy also provides that we will offer a reward of up to \$10,000 (which may also be made on an anonymous basis) to any employee who reports information regarding corporate fraud or other alleged violations by the Corporation or its agents of federal or state law, where such information leads to a finding of wrongdoing as determined either by our Board or by a government authority. A copy of the Whistleblower Policy is posted on our website at [www.lictcorp.com](http://www.lictcorp.com).

### **Stockholder Communications**

Our stockholders may send communications by letter addressed to our Board at LICT Corporation, 401 Theodore Fremd Avenue, Rye, New York 10580. All communications will be received and reviewed by a corporate officer, and communications about our accounting, internal controls, auditing matters or business practices will be reported to the Board. Communications about other matters will be forwarded to the Board if issues appropriate for its attention are raised therein.

### **REPORT ON EXECUTIVE COMPENSATION**

This table sets forth our principal executive officers' compensation for the last three fiscal years:

<b>Name and Executive Position</b>	<b>Year</b>	<b>Salary (\$)</b>	<b>Bonus (\$)<sup>(1)</sup> Compensation</b>
Mario J. Gabelli, Chairman, President and CEO	2024	\$ 152,000	---
	2023	152,000	---
	2022	152,000	---
Stephen J. Moore Vice President - Finance	2024	390,000	100,00
	2023	300,000	95,000
	2022	\$ 250,000	\$ 75,000

- <sup>(1)</sup> Bonus was earned in the year shown but paid in the first 75 days of the following fiscal year. We have no outstanding stock options or stock appreciation rights.

## **Compensation Discussion and Analysis**

### **Overview and Philosophy**

The Board approves annual compensation to be paid to our Chief Executive Officer and each of our other executive officers, as well as to other key employees. In addition, the Compensation Committee is responsible for developing and recommending to the Board executive compensation policies and plans. The Compensation Committee, as well as the Board as a whole, have approved the following discussion of the Corporation's executive compensation in this proxy statement.

The objectives of our executive compensation program are to:

- Promote and reward the achievement of the Corporation's desired performance;
- Provide compensation that will attract and retain superior talent;
- Ensure that there is appropriate linkage between executive compensation and the enhancement of stockholder value; and
- Evaluate the effectiveness of our incentives for key executives.

The executive compensation program is designed to provide an overall level of compensation opportunity that is competitive with companies of comparable size, scope, capitalization and complexity. Actual compensation levels, however, may be greater or less than average competitive levels based upon our annual and long-term performance, as well as individual performance. The Board uses its discretion to set executive compensation at levels warranted, in its judgment, by such performance and by our other compensation objectives, as set forth above.

### **Executive Officer Compensation Program**

Our executive officer compensation program is comprised of base salary, cash bonus compensation, the 2015 Restricted Stock Plan discussed below, other stock awards, our 401(k) Savings Plan, and other benefits generally available to our employees.

#### **Base Salary**

Base salary levels for our executive officers are intended to be competitive with other companies in our industry which are comparable to the Corporation in size, scope, complexity and financial characteristics. In determining salaries, the Compensation Committee and the Board consider an individual's experience and performance, as well as specific issues relating to the Corporation and its desired performance. Any adjustments made to salaries are based upon a variety of judgmental factors, including the individual performances of the officers and their anticipated contributions to the Corporation, the prevailing industry conditions, and our general financial and strategic posture and performance.

#### **Bonuses**

Bonuses may be awarded to our executive officers and other key personnel based on the attainment of objective measures of corporate performance and on subjective evaluation of individual performance. In general, bonus awards are designed to provide for the payment of a percentage of an officer's base salary for the achievement of corporate objectives, and upon the favorable evaluation of the officer's overall performance by the Board and/or the officer's immediate superior. The Board, in its discretion, may take into consideration such other factors and circumstances involving the officer's performance and the Corporation's results as it deems relevant in determining the amount of each bonus.

## **2015 Restricted Stock Plan**

The Board is responsible for the administration of the RSA Plan and may increase or otherwise modify the awards in the future as the Board determines to be appropriate. No Restricted Stocks were awarded in 2023.

## **LICT Corporation 401(k) Savings Plan**

The Corporation's employees are eligible to participate in our 401(k) Savings Plan. Our 401(k) Savings Plan permits employees to make contributions by deferring a portion of their compensation. The Corporation may also make discretionary contributions to the 401(k) Savings Plan accounts of participating employees, and the Corporation commenced doing so as of January 1, 2021. A participant's interest in both employee and employer contributions and earnings thereupon are fully vested at all times. All 401(k) contributions are invested in certain mutual funds or our Common Stock, as determined by the participants.

## **Benefits**

We provide medical, life insurance and disability benefits to the executive officers that are generally available to all of our employees. The value of other perquisites did not exceed \$10,000 for any executive officer in 2024.

## ***Chief Executive Officer Compensation***

Effective December 1, 2010, Mario J. Gabelli was reappointed Chief Executive Officer of the Corporation, replacing Robert E. Dolan who had been elected Interim Chief Executive Officer effective May 1, 2006. Mr. Gabelli had previously been Chief Executive Officer from September 1999 until November 2005, and throughout this period served as either Chairman or Vice-Chairman of the Board. Mr. Gabelli had remained actively involved in the development of the Corporation's acquisition, disposition, investment and financial strategies prior to his resumption of the CEO position in 2010, and his salary of \$150,000 per year had not increased until 2022, when it became \$152,000. Consideration of additional compensation for Mr. Gabelli as a result of his service as Chief Executive Officer and his increased responsibilities continues to be examined by the Board in light of the long-term strategic goals of the Corporation.

## **Compensation Committee Report**

The Compensation Committee has reviewed and discussed the foregoing Compensation Discussion and Analysis with management. Based on such review and discussion, the Compensation Committee has determined that the Compensation Discussion and Analysis be included in this Proxy Statement.

The Compensation Committee

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth, as of the record date for this proxy statement, certain information with respect to all persons known to us to each beneficially own more than 5% of our shares of Common Stock, which is our only class of voting stock outstanding. The table also sets forth information with respect to our Common Stock beneficially owned by the directors, by each nominee for director, by each of the executive officers named in the Summary Compensation Table, and by all directors, nominees for director and executive officers as a group. Consistent with prior years, the information concerning the number of shares beneficially owned as set forth in the table is not necessarily indicative of beneficial ownership for any other purpose. Under such rules, beneficial ownership includes any shares as to which a person has the sole or shared voting or investment power or any shares that the person can acquire within 60 days, such as through exercise of stock options or conversions of securities. Except as otherwise indicated, our stockholders listed in the table have sole voting and investment powers with respect to the Common Stock set forth in the table. The following information has been furnished to us by or on behalf of the persons named in the table. For ownership information purposes, the address of each entity or person listed in the table is 401 Theodore Fremd Avenue, Rye, New York 10580.

Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Class
Mario J. Gabelli	5,945 <sup>1</sup>	37.1%
Salvatore Muoio	436 <sup>2</sup>	2.9%
Gary L. Sugarman	15	*
Marc J. Gabelli	--	*
Robert E. Dolan	33	*
Salvatore M. Salibello	--	*
Stephen J. Moore	3	*
All Directors and named executive officers as a group	6432	40.2%

\* Represents holdings of less than one percent of the 15,988 shares outstanding on April 25, 2025.

- (1) Consists of 2,500 shares owned directly by Mr. Gabelli, 2,000 shares owned by a Trust in which an affiliate of Mr. Gabelli is a trustee, and 1,445 shares owned by GGCP, Inc., in which Mr. Gabelli is the majority stockholder. Mr. Gabelli disclaims beneficial ownership of the shares owned by GGCP, Inc., except to the extent of his pecuniary interest therein.
- (2) Consists of 12 shares owned directly by Mr. Muoio, 422 shares owned by investment funds of which S. Muoio & Co. LLC is the general partner or investment manager, and two shares owned by S. Muoio & Co. LLC Profit Sharing Plan. Mr. Muoio is the managing member of S. Muoio & Co. LLC. Mr. Muoio disclaims beneficial ownership of the shares owned by such investment funds, except for his pecuniary interest therein.

## **TRANSACTIONS WITH CERTAIN AFFILIATED PERSONS**

Mario J. Gabelli is affiliated with various entities that he directly or indirectly controls and that are engaged in various aspects of the securities business, such as an investment adviser to various institutional and individual clients, including registered investment companies and pension plans; as a broker-dealer; and as managing general partner of various private investment partnerships. During 2024, the Corporation and its subsidiaries engaged in various transactions and arrangements with certain of these entities. The total amount of reimbursements and other remuneration paid by LICT to such entities in 2024 was \$90,401. In addition, the Corporation leases office space in a building in Rye, New York, owned by an affiliate of Mr. Gabelli. Annual lease payments are \$222,348

## **INDEPENDENT AUDITOR**

The Board has appointed BDO as independent auditor for the year ending December 31, 2024. BDO also annually audited our consolidated financial statements for the years 2015 through 2024. As noted above, stockholders are being asked to ratify at the Annual Meeting the appointment of BDO as the Corporation's independent auditor for the year ending December 31, 2025. Representatives of BDO are expected to be available at the Annual Meeting, where they will have the opportunity to make a statement, if they so desire, and to answer appropriate questions from the meeting attendees.

### **Audit Fees**

The aggregate fees billed by BDO for professional services rendered for the 2024 audit were approximately \$615,000, subject to finalization, and the fees billed by BDO for professional services rendered for the 2023 audit of our consolidated financial statements were approximately \$615,000.

### **Audit-Related Fees**

No fees that are not reported as audit fees above were billed to the Corporation by BDO for 2024 or 2023 for assurance and related services that are reasonably related to the performance of the audits of our financial statements, or performance of a review of our financial statements.

### **Tax Fees**

BDO did not bill us for any professional services rendered to us for tax compliance, tax advice or tax planning for 2024 or 2023.

## **REPORT OF THE AUDIT COMMITTEE**

The Report set forth below is issued on behalf of the Audit Committee, chaired by Mr. Salibello.

Management is responsible for the Corporation's internal accounting and financial controls, the financial reporting process and compliance with the Corporation's policies and legal requirements. The Corporation's current independent auditor, BDO, is responsible for performing an independent audit of the Corporation's consolidated financial statements and for issuance of a report thereon.

The Audit Committee as a whole engaged the independent auditor through 2024, subject to the approval of the Board. The Audit Committee has monitored and overseen, and will continue to monitor and oversee, the Corporation's accounting, financial and audit processes. It also has responsibility to investigate matters related to the Corporation's financial statements and controls as it deems appropriate. In the performance of these oversight functions, the Audit Committee relies upon the information, opinions, reports and statements presented to it by the Corporation's management and by BDO as the Corporation's independent auditor.

The Audit Committee has reviewed the audited consolidated financial statements of the Corporation with management, and management has represented that the Corporation's consolidated financial statements are prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). In addition, the Audit Committee has discussed with BDO matters relating to the independent audit that are included within applicable Statements of Accounting Standards. The Audit Committee has confirmed the independence of BDO through its examination of and discussions with that firm.

Based on the Audit Committee's review of the representations of management, and its discussions with management and with BDO, the Committee has determined that the financial statements of the Corporation for the year ended December 31, 2024, as audited by BDO, shall be included in the Corporation's Annual Report.

The Audit Committee, by Salvatore M. Salibello, Chairman

## **MISCELLANEOUS**

Our Board knows of no other matters that are likely to come before the Annual Meeting. If any other matters should properly come before the Annual Meeting, it is the intention of the persons named in the accompanying form of proxy to vote on such matters in accordance with their best judgment.

## **ADDITIONAL INFORMATION -- ANNUAL REPORT**

Our financial results for the fiscal year ended December 31, 2024, are available on the Corporation's website, [www.lictcorp.com](http://www.lictcorp.com), and our Annual Report for 2024 is posted there as soon as it becomes available. Additional materials describing the Corporation, its business and our results of operations may also be found on our website.

